



Oregon Chapter
of the
American Fisheries Society
OR Chapter AFS: PO Box 8062 Portland, OR 97207-8062

To: ORAFS Executive Committee

From: Andrea Carpenter, Secretary (first draft compiled by Ryan Branstetter)

Subject: Minutes from the ORAFS Executive Committee Teleconference - Thursday, August 12, 2021, 3:00 PM – 5:00 PM

In attendance: Scott Heppell – President, Chris Hirsch – President-elect, Adrienne Averett – Treasurer, Victoria Quenessen – Vice President, Ryan Branstetter - External Director

Call to Order/Additional Agenda Items/Establish a quorum (3:00) - Scott Heppell

DEI Consultant

- Actions and Activities will be improved. We are starting the conversation with Troy Brandt regarding financial stability, communication, and disbursement of funds. Approximately three or four people will need to be contacted regarding obtaining these details.
- We are looking for two to three people we want to solicit RFPs from. Contact internal committee regarding the DEI consultant. Try and have a contract in place by March 2022 business meeting.
- What's our Diversity at ORAFS? Chris provided details, suggesting five areas we can work on:
 - ORAFS (tight knit communities)
 - Large (though not diverse group)
 - Strengthen existing POC groups within ORAFS
 - Bring in non-traditional groups
 - Geographic locations besides Bend/Eugene could be helpful including others
- We should consider 2 meetings in the future: Money funding partnerships and Annual Meeting (beer is a motivator for some in attendance).
- ORAFS has a scientist culture, DEI is not necessarily visible or included in world view.
- Action item: Chris will send a reminder email regarding DEI consulting.

Annual Meeting

- Do we know how many will attend the Annual Meeting? We should probably try and figure out what that may be before diving into an Annual Meeting that may not be well attended.
- We want to send questions to general membership regarding the Annual Meeting regarding interest in attending in person: Do you plan on attending based on best practices currently in place?
- There's ample concern regarding the Delta variant of COVID. We will want to consider this before moving forward with meeting planning.

Officer Reports

President – Scott Heppell

Past-President – Peter Stevens

President-Elect – Christine Hirsch

Vice President – Vic Quenessen

Internal Director – Peggy Kavanagh – not in attendance

Secretary – Andrea Carpenter – not in attendance

Treasurer – Adrienne Averett

- As of 8/12, \$2,642.90 in expenses, which includes postage costs, WDAFS meeting registration reimbursement to Scott, and MHCC & OSU student subunit grant distributions.
- Discussed the possibility of holding the ~\$37,000 excess funds above our operating budget in our small business account for DEI activities and 2022 Annual Meeting buffer, rather than distributing it to the investment fund this year. We decided to discuss the pros/cons of this approach with Tony/Financial Sustainability Committee.

Statement of Financial Position

Oregon Chapter - American Fisheries Society

As of July 31, 2021

Accrual Basis

JUL 31, 2021

Assets

Current Assets

Cash and Cash Equivalents

Small Business Account	96,771.40
Total Cash and Cash Equivalents	96,771.40

Investments	6,242.50
Total Current Assets	103,013.90

Long Term Assets

Bouck Memorial Investment	12,709.60
ORAFS Investment	458,639.90
Total Long Term Assets	471,349.50

Total Assets	574,363.40
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Liabilities and Equity

Liabilities

Current Liabilities

Accounts Payable	2,500.00
Total Current Liabilities	2,500.00

Total Liabilities	2,500.00
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Equity

Current Year Earnings	(2,642.90)
Retained Earnings	29,095.33
Unrestricted Net Assets	545,410.97
Total Equity	571,863.40

Total Liabilities and Equity	574,363.40
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