

ORAFS DEI Resources for Professional Development

Articles:

Thoughts on the killing of George Floyd - **Chad Brown**

Not That Kind of Racism - **Megan Lietz**

The Mind of the Village: Understanding Our Implicit Biases - **NPR**

Trump's EPA Concludes Environmental Racism is Real - **The Atlantic**

The Environmental Movement Needs to Reckon with Its Racist History - **Vice.com**

Environmentalism's Racist History - **The New Yorker**

The Green Movement is Talking About Racism? It's About Time - **Outside Magazine**

Books:

White Fragility by **Robin DiAngelo**

The Rise of the American Conservation Movement: Power, Privilege, and Environmental Protection, by **Dorceta E. Taylor**

Black Faces White Spaces: Re-imagining the Relationship of African Americans to the Great Outdoors by **Carolyn Finney**

Clean and White: A History of Environmental Racism in the United States by **Carl A. Zimring**

Uprooting Racism: How White People Can Work for Racial Justice by **Paul Kivel**

Indigenous Food Sovereignty in the United States: Restoring Cultural Knowledge, Protecting Environments and Regaining Health by **Elizabeth Hoover**

As We Have Always Done: Indigenous Freedom Through Resistance by **Leanne Betasamosake**

Braiding Sweetgrass: Indigenous Wisdom, Scientific Knowledge by **Robin Wall Kimmerer**

Emergent Strategy by **Adrienne Maree Brown**