



DOUGLAS COUNTY (OR)
invites applications for the position of:

Natural Resources Specialist

SALARY: \$4,825.60 Monthly

OPENING DATE: 10/11/18

CLOSING DATE: Continuous

THE POSITION:
Public Works - Engineering Division

Full Time Exempt Position, works 40 hours per week. Includes excellent benefit package, PERS/OPSRP retirement and availability of deferred compensation retirement savings program.

This position provides advanced technical knowledge and experience in a variety of duties directly related to the management, protection, or use of natural resources, primarily within fish and wildlife programs, salmon and trout enhancement program (STEP), and fish-related activities for the Umpqua Basin. Assesses, analyzes, interprets and reports the environmental effects associated with the County's public works projects, Galesville/FERC Licensing, and/or impacts to natural resources, fish and wildlife, and other environmental issues affecting Douglas County.

Essential Functions:

- In coordination with Division staff, monitors, evaluates, reports and complies with all ongoing Galesville Project/FERC license requirements, including but not limited to, reservoir water storage and flow releases, dam operations, fish trapping facilities, hatchery fish mitigation, and other natural resources directives.
- Provides scientific review, research and recommendations for grant-funded projects including, but not limited to, fish and wildlife projects such as the County's Stream Habitat Improvement Program (SHIP).
- Assists Public Works Department in assessing environmental impacts associated with public works projects and permit preparation; coordinates in-water work activities; inspects and analyzes field sites of proposed projects, including but not limited to, mapping, document completion and technical support necessary to receive environmental clearance from affected agencies; analyzes and interprets project and study data and results.
- Prepares County comments for federally-listed species reviews and recovery plans and/or federal and state periodic management plan reviews; prepare environmental assessments, biological evaluations and environmental impact statements when needed.
- Represents Douglas County at assigned work-groups, meetings and/or outreach events including, but not limited to, Diamond Lake Working Group, state and local fishery-related programs, projects and activities, ODFW management plan activities, Umpqua Fish Enhancement Derby, watershed council subcommittees, and community outdoor education events.
- Coordinates, monitors, evaluates and develops scope of work of environmental consultants. Conducts regular literature reviews and prepares summary recommendations for natural resource issues affecting Douglas County.

Requires regular and consistent attendance.

QUALIFICATIONS:

MINIMUM QUALIFICATIONS: Graduation from an accredited college or university with a Bachelor's or Master's degree in biology, ecology, wildlife, fisheries science or closely related natural science, and two years of applied research working experience in fisheries or related biological science or resource management activities in a fish or wildlife program. Applicants who have obtained a Master's degree that included work experience from an internship, work/study, or similar program may list this experience in their application to receive credit towards the applied research working experience. At time of appointment, must possess valid Oregon driver's license.

Desirable Qualifications: Preference may be given to candidates with a background in environmental engineering.

In addition, applications will receive further evaluations based on thorough **knowledge of** all applicable laws, regulations and policies dealing with fish and wildlife resources and habitats, fisheries biology including species identification, life history, and spawning requirements; fisheries management and survey techniques; research study design and statistical analysis; GIS and mapping. Considerable Knowledge of biological, ecological and environmental sciences and statistical data analysis, ecosystem management and restoration. **Skill** to coordinate multiple work activities with team members; skill in effective verbal and written communication, skill in using electronic equipment, standard office equipment, computers, laptops, including but not limited to, software programs like MS Word, Excel, and Outlook; skill in effective interaction with staff at all levels of the department, other agencies and organizations; skill in interpreting, reviewing, summarizing and commenting on technical documents and development proposals; skill in analysis of natural resources data and preparation of technical reports. **Ability to** work outdoors in and near water environment, fish and wildlife; ability to work independently with little or no supervision; review, interpret, summarize and comment on technical documents in a professional manner, prepare and make written and oral presentations to a variety of technical and non-technical audiences; work well with staff, the public, elected officials, other government agencies and non-government organizations in a tactful, diplomatic and professional manner; ability to prioritize workloads and meet deadlines; ability to conduct professional meetings; ability to perform manual labor including lifting supplies and materials up to 30 pounds; ability to conduct work activities in accordance with all safety precautions.

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

Work is performed in an office environment and outdoors. While in the office, work is mostly sedentary requiring hearing voice conversation, keyboarding, writing, viewing computer monitors, lifting up to 30 pounds, standing, walking, twisting, and operating office equipment. Field work requires bending, climbing, crawling in forested areas, standing and walking uneven ground, color identification, hearing noise and voice conversations, kneeling, operating equipment, pushing, pulling, lifting and/or carrying up to 30 pounds, working in areas with water, fish, wildlife, insects, reptiles, and plant life that involve everyday risks and discomforts, exposure to sunlight, rain, pollens, poison oak, and adverse weather conditions requiring safety precautions. A reasonable amount of driving is required.

BACKGROUND INVESTIGATION:

While not part of the initial applicant screening, successful candidates for this position may be required to pass a criminal history background prior to receiving an offer of employment, or as part of a contingent offer of employment.

PHYSICAL EXAMINATION: Offer of employment is contingent upon final candidate successfully completing pre-employment chemical detection screen. To determine if physically qualified to perform the essential functions, employment offer is conditional upon satisfactory results of a post-offer medical exam; conducted at county expense.

DRIVING RECORD: Applicants selected for interview will be required to bring to the interview a Court Print Driving history obtained from the DMV. Please allow 5-7 days for delivery; longer for out-of-state.

DOUGLAS COUNTY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.co.douglas.or.us/hr>

Position #2018-00094
NATURAL RESOURCES SPECIALIST
KK

1036 SE Douglas Ave.
Room 322
Roseburg, OR 97470
541-957-4891
541-440-4405

hr@co.douglas.or.us
