

CLATSOP COUNTY

INVITES APPLICATIONS FOR

Fisheries Project Supervisor

Pay Range: \$4,956.82 - \$6,706.29 per month
+ Benefits including PERS

Applications are invited for the Fisheries Project Supervisor with the Clatsop County Fisheries Project in Astoria Oregon. This position will organize, supervise and participate in all tasks necessary to rear and release salmon from egg take to smolt stage; to build and maintain structures and equipment associated with operation of a salmon hatchery and net-pen sites; to collect and analyze data for ongoing research projects and salmon culture related activities; and to provide project information to the public, funding agencies, student groups, and organizations.

ESSENTIAL FUNCTIONS OF THE POSITION

Supervise subordinate employees to include assigning and reviewing work; conduct new employee orientation; ensure subordinates operate equipment and perform job duties as established for work area; evaluate employee performance; assess employee training needs; attempt to resolve employee issues, concerns or complaints at lowest level; make recommendations to Project Manager and/or Department Head regarding any hiring and disciplinary actions.

Review work assignments, determine methods, equipment, materials and staffing needs, and prioritize and schedule projects. Select appropriate equipment and materials to complete work according to specifications, verbal instructions and established procedures. Order and maintain supplies, equipment, and services within budgetary limits.

Supervise and participate in various maintenance, repair and construction tasks such as debris removal, cleaning and changing nets, pressure washing screens, concrete raceways and pen walkway; assembling, launching, and securing net pens; etc.

Supervise and participate in various feeding, monitoring of growth, identifying and treating salmon diseases, transferring and liberating of salmon tasks including weighing, counting, and loading; fin-clipping, code-wire tagging, vaccinating and associated recordkeeping.

Supervise and participate in periodic sampling for water quality requirements; spawning adult salmon; caring for eggs in hatching incubators and associated recordkeeping.

Prepare reports; develop long and short-range facilities maintenance and construction plans with Project Manager. Assist in budget preparation.

Attend meetings and seminars as requested or directed. Some out of area travel may be required.

Follow all safety rules and procedures as established for work areas. Enforce compliance with safety rules and procedures by subordinates. Identify and correct safety deficiencies.

MANDATORY QUALIFICATIONS

An Associate's degree or equivalent in fisheries technology or closely related field; broad knowledge of biological science related to salmon, including scientific research methods and hatchery operations. Over four years' experience in salmon hatchery/net pen operation, or any satisfactory combination of experience and training. Good written and verbal communication skills. Possession of or ability to immediately acquire an Oregon Driver's License.

DESIRABLE QUALIFICATIONS

Previous research experience. Knowledge of technical/scientific report writing. Prior supervisory experience.

PHYSICAL DEMANDS

Job duties can be physically demanding. A substantial portion of the work may need to be performed at irregular hours and on weekends. While performing work with hatchery crew, incumbent must lift and move materials weighing between 20 - 60 pounds and buddy lift up to 120 pounds; operate water craft on rough water, high winds, and strong tidal currents; maintain hatchery water flows, in close proximity to or contact with rain-swollen rivers at night, feed fish in exposed pens which are floating on potentially rough water and inclement weather, operate a pickup truck, forklift, calculator, electronic scale, fish measuring device, egg picking machine and hand held power tools (chainsaw, weed eater, skill saw, drill); operate valves, chain hoist, knives, egg pickers, mending nets, and ability to work with incubator systems.

WORKING CONDITIONS

Work is performed during day and night hours in the outdoors in all types of weather conditions; walking, lifting, bending, and carrying heavy objections is often on narrow walkways. Exposed to formalin, alcohol, gas and diesel fumes, fish food with added antibiotics and the associated dust, the smell of dead fish, anesthetic and fish vaccines, bird and river otter excrement. The position is also on call for problems or emergency situations as they may arise.

SUPERVISORY RESPONSIBILITIES

This position supervises between 3 to 5 employees. May provide direction to volunteers, high school work experience students, and fin-clipping crews.

HOW TO APPLY

Submit completed Clatsop County Employment Application (and any supporting materials) to

Clatsop County Human Resources
800 Exchange, Suite 410,
Astoria OR 97103
Email: hr@co.clatsop.or.us
Fax: 503-325-8325

This position is OPEN UNTIL FILLED, second review August 28, 2017. Download a fillable/printable employment application from the County website: <https://www.co.clatsop.or.us/jobs> . Applicants should also review the complete job description at: <https://www.co.clatsop.or.us/county/page/position-descriptions-unrepresented>

Your application must clearly show your qualifications for the position in order to receive further consideration. During any phase of the hiring process, applicants with disabilities who need reasonable accommodation to assist them to demonstrate their qualification to perform the duties of the job should inform Human Resources. Prior to hiring, candidates may be required to pass a pre-employment drug screen and to show proof of eligibility to work in the United States.

This announcement is generally descriptive of the duties and qualifications for the job. It is not to be construed as an expressed or implied contract. **Clatsop County is an Affirmative Action/Equal Opportunity Employer.**